

Nova Scotia College of Respiratory Therapists

#### Here are some of the frequently asked questions (FAQs) regarding the NSCRT CCP.

#### 1. Why do you have a continuing competency program?

The Respiratory Therapists Act and Regulations authorize the College to approve the continuing education credits of its members. In keeping with the purpose of the College to protect the public, the CCP demonstrates life-long learning and maintenance of competence.

# 2. Why is CCP important?

CCP is a quality assurance mechanism implemented to ensure RTs are engaging in learning activities and remaining competent in their practice throughout their careers. The program contributes to the College's mandate to protect the public.

#### 3. Why has the CCP changed?

The new CCP focuses more closely on self-assessment and the subsequent identification of knowledge/practice gaps for individuals. The NSCRT felt it was time to move towards a more supportive learning approach that is less focused on the number of credits a registrant obtains. The focus is now on the impact targeted learning can have on your practice and in turn improving patient care. E-Volve is a streamlined documentation and planning program that focuses on learning outcomes.

#### 4. When am I required to develop a learning plan?

Each year, during online renewal, registrants are required to complete a learning plan for the upcoming license year. This learning plan includes identification of learning goals and a timeline for completion. Identifying learning goals in advance will help registrants reflect on their current practice and assess their knowledge needs. Learning plans, including anticipated timelines for completion, are considered best practice to develop meaningful strategies to address gaps or increase your knowledge base.

#### 5. How long will it take me to complete the requirements?

This will vary with the goals and the methods chosen. The deadline for completion of the requirements is within the license year. If at any time you encounter difficulties it is important that you contact the NSCRT for assistance.

# 6. What happens if I am experiencing difficulties completing the requirements during the license year or I am unable to submit my portfolio by the requested date?

If at any time throughout the year you have any questions regarding your CCP learning it is important to contact the NSCRT for assistance. If you have been audited and are unable to submit your portfolio on time it is important to communicate with the Registrar as to the reasons why, in advance of the deadline. The Registrar will determine whether to grant an extension.

#### 7. What happens if I submit an incomplete professional portfolio?

If your portfolio is incomplete, the Registrar and Deputy Registrar will contact you to discuss for clarification. Following this communication, if your portfolio is still incomplete it is deemed to be non-compliant. Non-

compliant professional portfolios are referred to the Credentials Committee to determine next steps necessary for successful completion. The Registrar will work collaboratively with you to develop a remediation plan for successful completion of the submitted portfolio.

# 8. What happens if I am audited and found to be non-compliant with the requirements of the CCP?

Non-compliant professional portfolios are referred to the Credentials Committee to determine next steps necessary for successful completion. The Registrar will work collaboratively with you to develop a remediation plan for successful completion of the submitted portfolio. Registrants ho are found to be non-compliant with the mandatory CCP, despite attempts at remediation can be subject to progressive disciplinary action, including referral to the NSCRT Complaints Committee for professional misconduct. For more detailed information please refer to the NSCRT Audit Policy.

# 9. Can my self-assessment tool responses be used in the professional conduct process if a complaint is filed against me?

No, the NSCRT will not have access to your self-assessment tool responses.

# 10. What happens if I say NO to participating in Evolve?

Members who refuse to comply with the College's requirement cannot proceed with license renewal. You will be granted a temporary licence and the opportunity to comply with the program. Failing attempts at remediation, you may be subject to progressive disciplinary action, including referral to the NSCRT Complaints Committee for professional misconduct. For more detailed information please refer to the NSCRT Audit Policy.

# 11. Where can I get more information on the CCP requirements?

This manual provides all information regarding the requirements of the CCP. If at any time a member requires more information, clarification regarding the requirements, or assistance in developing or following through with a learning plan, they may contact the NSCRT Registrar at registrar@nscrt.com.

# 12. Why am I required to do an e-learning module?

The College has the responsibility of determining the required continuing education credits (CEC) for members. The e-learning module is a mandatory CEC for all members. It ensures members are maintaining an understanding of current and new legislation, regulatory changes and other new and relevant health related topics that impact their ability to practice safely and ethically.

# 13. How much time will it take to complete the e-learning module?

The e-learning module may consist of up to 20 questions annually. It may take up to 30 minutes to complete, although the length of time it takes to compete will vary depending on the member's knowledge on the topics so it may take more, or less time to complete. Members are unable to save their progress; once the module is initiated it must be completed, or progress is lost.

# 14. What is the passing mark for the e-learning module?

The e-learning module is NOT a pass/fail test. You will be prompted to "try again" when an incorrect response is given until the correct answer is selected.